

Stakeholders in the Child Care Landscape

Stakeholders	<p>Those invested in the success of a system. In child care, this includes families, providers, advocates working to improve the system, nonprofit and community partners working to support a system, and local and state governments working to implement a system</p>
Community-Based Child Care Organizing and Advocacy Organizations and Coalitions	<p>Child care coalitions are comprised of parent and provider leaders, child care providers, policy experts and researchers, and civic leaders. They are powerful advocates who can organize community members to shape a process and who can speak to the diverse needs of families in their local community. They can also help businesses and policymakers implement policies that increase the supply of affordable, accessible child care that meets a variety of family needs.</p>
Family Child Care Providers	<p>These providers care for children within their own homes and offer parents an option that can often be more culturally specific, in the language the family speaks, and often has more flexible hours. This could include professionals operating a small child care facility in their home or “friend, family and neighbor” providers caring for a loved ones’ child or children. Some may be licensed though not all are required to be. All are required to be registered with the state to participate in a subsidy program.</p>
Nonprofit Center-Based Child Care	<p>Nonprofit center-based child care is offered by nonprofits that manage child care centers and that offer a range of services for children of various ages, from infants to preschool-aged children. These centers may operate on a full-time or part-time basis, mostly providing care during weekdays and after school.</p>
Child Care Resource and Referral	<p>A Child Care Resource and Referral (CCR&R) organization serves as a local resource hub for families, child care professionals and communities. Local Child Care Resource and Referral agencies help parents choose care by providing referrals to local child care</p>

Organizations and Networks	providers, where to get help paying for child care, and assistance to families with special needs. These organizations also provide professional development support for child care providers and assist state entities in improving standards in the industry.
Unions Representing Workers in Construction, Manufacturing, and Child Care	Unions can support child care workers by helping them bargain for better compensation and benefits; and industrial workers in the construction and manufacturing sectors by helping them bargain for supportive services (including child care).
Tradeswomen Organizations	Organizations made up of women working in the construction trades who educate, mentor and advocate for increasing the number of women in the trades fields. They aim to recruit more women into construction and related trades; promote effective retention efforts and help tradeswomen develop their leadership and career growth, on the job and in their unions.
Apprenticeship Programs	Registered Apprenticeship is a unique, flexible training model that helps workers gain valuable paid work experience, progressive wage increases, classroom instruction, and a nationally-recognized credential. These apprenticeship programs are rigorously vetted and approved by the U.S. Department of Labor or a State Apprenticeship Agency, ensuring alignment with industry standards. By engaging in Registered Apprenticeships, employers gain access to a larger talent pool trained for a range of positions. Key components of these programs include industry-led training, paid employment, structured on-the-job learning with mentors, supplemental education tailored to employer needs, a focus on quality and safety, and the acquisition of valuable credentials within the respective industry.
Culturally-Specific Workforce and Community Nonprofits	Culturally-specific workforce nonprofits work towards improving employment outcomes and opportunities for individuals within specific cultural or ethnic communities. They may provide job training, skills development, career counseling, and placement services that are sensitive to the cultural background and context of

	<p>the individuals they serve. They also may offer a wide range of services such as social support, advocacy, education, health and wellness programs, language assistance, and cultural preservation activities. These organizations often collaborate with employers, educational institutions, and community partners to create pathways to sustainable employment and economic advancement.</p>
<p>Local Governments</p>	<p>Cities and counties play an important role in using their regulatory, land use, housing, economic development and transportation policy-making and investments to grow the child care sector and support child care workers and low-income parents in their jurisdictions. Some cities and counties also fund local child care programs, often augmenting inadequate state and federal funding.</p>
<p>State Government</p>	<p>State governments play a powerful role in the provision and oversight of child care services. Their responsibilities encompass establishing, enforcing, and continually monitoring licensing, certification, and regulations for child care providers and the workforce. This includes setting standards for health and safety, maintaining appropriate staff-to-child ratios, ensuring staff qualifications, and establishing guidelines for the physical environment of child care facilities. They also can create funding mechanisms to make child care more accessible and affordable for families. State governments also play a pivotal role in setting standards for workers' wages, reimbursement rates for providers, and growing affordable child care options for families across the state. State governments also invest state resources to build and grow the child care system, often augmenting inadequate federal funding.</p>
<p>Educational Institutions and Training Programs</p>	<p>Educational institutions, such as colleges, universities, and vocational schools, provide professional training and education programs for individuals interested in pursuing a career in early childhood education and child care. These programs equip child care providers with the necessary knowledge, skills, and qualifications to work effectively with young children. These credentials can also help the child care workforce increase their wages by continuing to grow their skills and capacities in the sector.</p>